

# The Donor Temperament Report



This report captures the  
results for 3138 Xytex  
August 20, 2018

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the results for

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**KWC57724**

"There is much to be gained by appreciating differences, and much to be lost by ignoring them or condemning them. But the first step toward seeing others as distinct from yourself is to become better acquainted with your own traits of character."

- David Keirse

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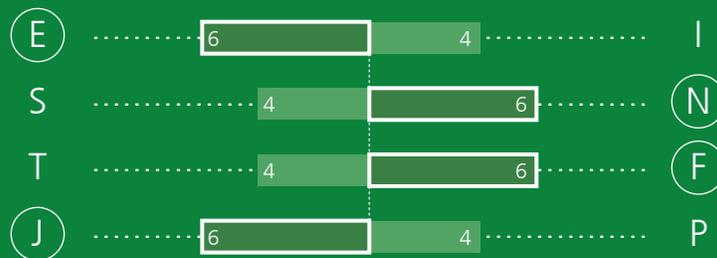
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# 3138 Xytex

# Idealist

# Teacher

## ENFJ





# WHAT IS TEMPERAMENT?

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In a world filled with unique individuals, understanding that there are different temperament types can help you make an informed decision about whether this donor is the right match for what you are looking for. Temperament is a configuration of observable personality traits, such as habits of communication, patterns of action, values, and talents. Based off more than 70 years of research, Dr. David Keirsey has identified humankind's four basic temperaments as the Artisan, the Guardian, the Rational, and the Idealist.

This donor's temperament is the Idealist. Idealists are relatively rare, making up no more than 15 to 20 percent of the population. Yet their ability to inspire people with their enthusiasm and idealism has given them influence far beyond their numbers. This donor's particular temperament type, the Idealist Teacher, makes up a little more than 3 to 4 percent of the total population.

# WHAT IS THIS DONOR'S TEMPERAMENT?



There are four types of Idealists: Teachers, Counselors, Champions, and Healers. These four personality types share several core characteristics. Firstly, Idealists are seekers focused on both personal journeys and human potentials.

Idealists are spiritual, intuitive people who can enjoy spending a great deal of time and energy working toward a better understanding of who they are. The ultimate hope of this group is to attain true wisdom. For the most part, Idealists are enthusiastic individuals who can find joy in meaningful relationships as well as the world around them. People of this temperament can pride themselves on being loving, kindhearted, and authentic. Other fine traits include being more giving and trusting than many around them.

## All Idealists share the following core characteristics;

- Idealists pride themselves on being loving, kindhearted, and authentic.
- Idealists are enthusiastic, trust their intuition, and dream of attaining wisdom.
- Idealists tend to be giving, trusting, and spiritual and are focused on personal journeys and human potential.
- Idealists year for romance and prize meaningful relationships.

## ABOUT THIS DONOR

This donor is an **Idealist Teacher**. As a Teacher, this donor, even more than the other Idealists, has a natural talent for leading others toward learning, whether they're helping to mentor students, direct trainees, or simply counsel the people close to them. In part, their talent may be due to an almost endless ability to dream up fascinating activities for others to engage in.

### This donor is Apt to:

- want to encourage and applaud their co-workers' successes.
- enjoy being a member of a team that works together to accomplish goals and objectives.
- become preoccupied with the welfare of others and experience pleasure in helping others learn valuable skills.
- be somewhat critical of rules and regulations if they cause a lot of wasted motion and lost enthusiasm.
- want new tasks to experience so they can increase their talents to become a more valuable contributor.
- value the ethical and the moral and have a desire to make work meaningful.
- find meaning and significance in even the smallest event.

If this donor is like most Teachers, firing others' imaginations is a skill they take pride in. This donor likely enjoys helping people dream up new potentials for themselves and the world around them. However, even more than this ability, perhaps their greatest strength may lie in believing in those whom they teach. Just like classroom teachers look for the best in their students, individuals like this donor tend to tease out the best from the people they surround themselves with. By clearly communicating their faith that each "student" has untold potential, their confidence can inspire people to grow and develop more than they ever thought possible.

In whatever roles this donor takes on, they'll likely consider people to be their highest priority. As a Teacher, this donor often instinctively communicates their personal concern for others and their willingness to become involved where needed. This warm, outgoing nature can make them the most expressive of all the personality types, as can your knack for using language. This is especially true when communicating face to face.

As a Teacher, this donor rarely hesitates to let their feelings be known. In fact, there are times when they may absolutely bubble with enthusiasm. Because this donor can imbue the things they say with a dramatic flourish, they can become a charismatic public speaker. This verbal ability can also afford them a good deal of influence in groups. This donor may even be asked to take on a leadership role.

In most aspects of this donor's life, they tend to like things settled and organized. As a result, this donor probably schedules work and social engagements well ahead of time. That way they can make certain to honor their commitments. However, if others aren't quite as steadfast, they're likely to be quite generous and forgiving. Interpersonal cooperation and harmonious relations are often more important to them than holding others to their word. Teachers can be extraordinarily tolerant in this way—a trait that is sure to make them both easy to get along with and quite popular.

# WHAT IS THIS DONOR **GOOD** AT?

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- This donor communicates well with other people, even when they have conflicting viewpoints.
- People most often recognize that this donor generally cares about them, so they give them their trust.
- This donor has probably developed good learning skills, because learning is a primary tool that permits them to help others.
- This donor will often go above and beyond the call of duty, because duty isn't their benchmark.
- This donor has a talent for nudging people beyond their fears.
- This donor is attentive to ethical concerns.
- This donor is usually well liked by most people around them.

As a Teacher, another trait this donor is often prized for is their well-developed sense of intuition. It allows them to be highly sensitive to others and mindful of their own needs and desires. However, because they can identify with other people so easily, there are times when they may find themselves picking up the characteristics, emotions, or beliefs of those around them. Connecting with people is great, but they may take on qualities that may not be true or advantageous to them. Teachers can be themselves and still show a sincere interest in others' joys, concerns, and pains.

# WHAT KIND OF INTELLIGENCE DOES THIS DONOR POSSESS?

The four temperament styles match up consistently with four general types of intelligent roles: Tactical, Logistical, Diplomatic, and Strategic. The four connections between temperament and intelligent roles are as follows:

**Artisan** - Tactical

**Guardian** - Logistical

**Idealist** - Diplomatic

**Rational** - Strategic

An individual's innate type of intelligent role is determined by temperament; however, the degree of skill in that role is determined by practice.

Artisans are best when they can use their tactical skills that enable them to take whatever is available in the moment and make the most of them. They are unusually skilled in being able to react quickly in emergencies. Artisans are most comfortable working in the moment without an excess of constraints or red tape. Tacticians are valuable since they can quickly react to changes in circumstances.

Guardians are at their best when they can use their logistical skills to ensure that the proper equipment is in the proper

place at the proper time. They are most comfortable when following step-by-step procedures and fulfilling their place within the hierarchy. Guardians and their logistical skills are valuable since any person can run into difficulty if supplies are not available when needed or if critical rules are not followed.

Idealists do their best work when they can use their diplomatic skills to communicate with others. They are particularly gifted in helping others perceive how valuable they are and how their gifts can best be applied within a group. With their ability to envision future possibilities for people, they encourage all to learn new skills. They act as the oil that keeps teams working harmoniously and efficiently together.

Rationals use their strategic skills in envisioning and setting long-term goals and milestones for meeting objectives. For Rationals, everything is part of a system. Making things work is a matter of understanding the strategic impact of each part of the system and manipulating them accordingly. The ability to think in the long-term and create new possibilities is particularly valuable when setting goals.

# THE IDEALIST TEACHER AS A LEADER

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**Idealist Teachers**, like this donor enjoy mentoring others to become the best that they can be. With their strong sense of empathy, Teachers can often be counted upon to understand difficulties and be a strong support. But if the people receiving the support do not try to solve their problems, the Teachers' support will be withdrawn. This donor can become overburdened with others' problems but are strengthened by others' caring and concern. Creators of harmony and effective team leaders, Teachers strongly dislike conflict and confrontation. Communication with this type of leader is usually verbal and needs to be done in a calm, relaxed atmosphere.

- Teachers manage in a democratic and participative way and trust their intuition about others.

- Teachers believe that it is the people in the organization who create goals and achieve objectives.

- Teachers provide a warm environment through coaching, encouraging, and positive feedback.

- Teachers become preoccupied with the welfare of others and experience pleasure in helping others learn valuable skills.

- Teachers expect employees to be moral and ethical and work in harmonious teams.

- Teachers have low tolerance for employees who are dogmatic or do not want to grow by increasing their talents and knowledge.

- Teachers communicate in a caring way with global, rather than specific, terms.

# Who are Some **Famous Leaders** that Share this Donor's Temperament?



"Don't sell yourself short by being so afraid of failure that you don't dare to make any mistakes. Make your mistakes and learn from them."

• **Maria Shriver**  
(born 1955)

"None of us comes into the world fully formed. We would not know how to think, or walk, or speak, or behave as human beings unless we learned it from other human beings. We need other human beings in order to be human. I am because other people are."

• **Desmond Tutu**  
(born 1931)

"When you learn, teach. When you get, give."

• **Maya Angelou**  
(1928-2014)

"Knowledge alone is not enough to get desired results. You must have the more elusive ability to teach and to motivate. This defines a leader; if you can't teach and you can't motivate, you can't lead."

• **John Wooden**  
(1910-2010)

"The child becomes largely what he is taught; hence we must watch what we teach, and how we live."

• **Jane Addams**  
(1860-1935)

"I consider myself to be a teacher at heart. In every show that I've ever done, that is what I'm striving for. That is my intention, regardless of what the subject is."

• **Oprah Winfrey**  
(born 1954)

"What the 21st century will be like depends on whether we learn the lessons of the 20th century and avoid repeating its worst mistakes."

• **Mikhail Gorbachev**  
(born 1931)

"Faith and reason are like two wings on which the human spirit rises to the contemplation of truth; and God has placed in the human heart a desire to know the truth."

• **Pope John Paul II**  
(1920-2005)

"We are now at a point where we must educate our children in what no one knew yesterday, and prepare our schools for what no one knows yet."

• **Margaret Mead**  
(1901-1978)

"Love is a teacher, but one must know how to acquire it, for it is difficult to acquire, it is dearly bought, by long work over a long time, for one ought to love not for a chance moment but for all time. Anyone, even a wicked man, can love by chance."

• **Leo Tolstoy**  
(1828-1910)



# What are **Common Career Paths** for this Donor's Temperament?

Teacher: K-12

Corporate Trainer

Social Service Manager

Social Worker

Motivational Speaker/Writer

Public Relations Manager

Creative Writer

Educational Administrator

Clergy

Academic Advisor

Public Health Director

Government Executive

Human Resources Manager

Marriage/Family Therapist

School Counselor

Recruiter

Travel Agent

Interpreter/Translator

